

**FORM- 12**  
[Rule 77(1)(a)(i)]  
**MUSTER ROLL**

Name and address of contractor- **Adeco Energy India Pvt. Ltd.**  
-2, Udyog Vilhar, Phase-V, Gurugram, Haryana

Name and address of principal employer  
M/s -Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IIMT Manesar, Gurugram, Haryana-122050  
For the month of **December '2019**

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																															Total Days				
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					
1	Satypal	Sh Oman	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	31
2	Sunil Kumar	Sh Ram Karan	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	31
3	Ankit	Sh Radheshayam Thivari	House Boy	OFF	P	A	A	A	A	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	27
4	Jay Kumar	Sh Dhoj	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	31
5	Chitra Borah	Sh Chitaram Borah	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	31
6	Surajit Shit	Sh Menaka Shit	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	31
7	Vikash Karoshiya	Sh Pooran Singh	House Boy	OFF	P	P	P	P	P	P	OFF	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	8
8	Taheer Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	31
9	Jay Singh Ahirwar	Sh Cheturam Ahirwar	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	31

Place:- Gurugram

Date:-07.01.2020



Signature of Contractor:-

## FORM 13 (Cl)-

{ See rule 77 (1) (a) (i) }

REGISTER OF WAGES

Name and address of principal employer

M/s-Oerlikon Balazors Coating India Pvt.Ltd.


Plot No-163, Sector-5, JMT Manesar,

Gurugram, Haryana

For the month of December '2019

Name and address of contractor- Adeco Energy India Pvt.Ltd.

-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Sl. No.	Name of Workman	Father's Name	Designation/ nature of work done	No. of days Worked	Rate of Wages				Amount of wages earned				Deductions			Total Deduction	Net Amount Paid	Mod of payment	Initial contract or his representative
					Basic+ DA wages	HRA	Convenience	Total	Basic+ DA wages	HRA	Convenience	Total	EPF	ESIC	LWF				
1	Satypal	Sh Oman	House Boy	31	9408.15	1125	0	10533.15	9408	1125	0	10533	1129	79	22	1230	9303	2612500102824501	
2	Sunil Kumar	Sh Ram Karan	House Boy	31	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101	2612500102823101	
3	Ankit	Sh Radheshayam Thivari	House Boy	27	9408.15	921	0	10329.15	8194	802	0	8996	983	68	18	1069	7927	2612500102837501	
4	Jay Kumar	Sh Dhoj	House Boy	31	9408.15	1735	0	11143.15	9408	1735	0	11143	1129	84	23	1236	9907	135401517347	
5	Chitra Borah	Sh Chitaram Borah	House Boy	31	9408.15	1735	0	11143.15	9408	1735	0	11143	1129	84	23	1236	9907	135401524316	
6	Surajit Shit	Sh Menaka Shit	House Boy	31	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101	135401524412	
7	Vikash Karoshiya	Sh Pooran Singh	House Boy	8	9408.15	921	0	10329.15	2428	238	0	2666	291	20	6	317	2349	51778100004907	
8	Taher Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	31	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101	670518210011422	
9	Jai Singh Ahirwar	Sh Cheturam Ahirwar	House Boy	31	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	21	1228	9101		
TOTAL				252.00	84673.35	10121	0	94794.35	76478	9319	0	85797	9177	647	176	10000	75797		



PF Registration No.: GN/GGN/0029340

ESIC Registration No.: 6900045782001099

Description of Work :- Hiring of Housekeeping Services

Sub: Declaration for monthly PF & ESIC Compliance In respect of manpower deployed by us for above work for the month of December '2019.

We, M/s Adeco Energy India Pvt.Ltd, do hereby confirm that we made monthly compliance in respect of PF & ESIC Pertaining to manpower deployed by us for execution of the Agreement referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

Sr No.	Employee/ Worker name	Wages(In RS)		PF UAN No	PF Contribution (In Rs)		ESIC IP No.	ESIC Contribution (In Rs.)	
		Gross	Basic + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Satypal	10533	9408	101297573543	1129	1223	6927968288	79	342
2	Sunil Kumar	10329	9408	101179298573	1129	1223	6927969519	78	336
3	Ankit	8996	8194	101297573602	983	1065	6927969871	68	292
4	Jay Kumar	11143	9408	100660808764	1129	1223	2015880478	84	362
5	Chitra Borah	11143	9408	100947291358	1129	1223	2016344955	84	362
6	Surajit Shit	10329	9408	100683922269	1129	1223	6923483396	78	336
7	Vikash Karoshiya	2666	2428	101370080211	291	316	6928452729	20	87
8	Taher Ahmed Laskar	10329	9408	101495411301	1129	1223	6929458453	78	336
9	Jay Singh Ahirwar	10329	9408	101161371733	1129	1223	6929655135	78	336
	<b>TOTAL</b>				<b>9177</b>	<b>9942</b>		<b>647</b>	<b>2789</b>

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficiency of compliance in respect of EPF & MP Act, 1952 and ESIC Act ,1948, and fully indemnify the Principal Employer from any losses, damages, penalties etc. in case of any default on our part.

For Adeco Energy India Pvt.Ltd



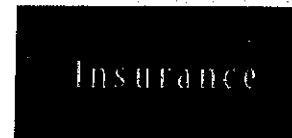
**FORM E**  
**RETURN OF EMPLOYERS**  
**EMPLOYERS STATE INSURANCE CORPORATION**  
**(Regulation 17)**

Contribution Period: From 01.10.2019 to 31.01.2020

Sl. No.	Insurance No.	Name of the insured person	Name of the employer in which attached	Occupation	Death rate SW, if any	If employed or self-employed, the contribution period/ date of commencement of working service	Month 01.10.2019 to 31.10.19				Month 01.11.19 to 30.11.19				Month 01.12.19 to 31.12.19				Month 01.01.20 to 31.01.20				Month 01.02.20 to 28.02.20				Month 01.03.20 to 31.03.20				Summary										
							No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	No. of days for which wages paid/payable (A)	Employee's share of contributory (B)	Total No. of days for which wages paid (per cent)	Total amount of wages paid (per cent)	Total No. of days for which wages paid (per cent)	Total amount of wages paid (per cent)	Total No. of days for which wages paid (per cent)	Total amount of wages paid (per cent)	Total No. of days for which wages paid (per cent)	Total amount of wages paid (per cent)	Total No. of days for which wages paid (per cent)	Total amount of wages paid (per cent)	Total No. of days for which wages paid (per cent)	Total amount of wages paid (per cent)							
1	6927366288	Satyaj	Manesar, HR	House Boy	Factory	00-03.05.2018	31.00	9,526.00	79	30.00	10,553.00	79	32.00	10,517.00	79	32.00	10,517.00	79	32.00	10,517.00	79	32.00	10,517.00	79	32.00	10,517.00	79	32.00	10,517.00	79	32.00	10,517.00	237	745							
2	6927969519	Sundil Kumar	Manesar, HR	House Boy	Factory	00-05.05.2018	31.00	10,320.00	78	33.00	4,476.00	84	31.00	16,179.00	78	31.00	16,179.00	78	31.00	16,179.00	78	31.00	16,179.00	78	31.00	16,179.00	78	31.00	16,179.00	78	31.00	16,179.00	191	735							
3	6927969871	Ankit	Manesar, HR	House Boy	Factory	00-18.05.2018	24.00	9,330.00	70	24.00	8,364.00	60	27.00	4,996.00	68	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	202	317							
4	2015880478	Jay Kumar	D-1 Ne Shama Res., Gurgaon	House Boy	Factory	00-01.10.2018	31.00	11,493.00	84	30	11,493.00	84	31.00	11,413.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92.00	38,400.00	251	965					
5	2016344955	Chitra Borah	O-2 Udyogkhal, Gurgaon, HR	House Boy	Factory	00-01.10.2018	31.00	11,493.00	84	30.00	11,493.00	84	33.00	11,443.00	84	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92.00	38,400.00	251	965					
6	6928483396	Surajit Shit	D-3 Ne Shama Res., Gurgaon, HR	House Boy	Factory	00-05.12.2018	18.00	9,390.00	70	30.00	10,339.00	78	31.00	16,179.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18.00	28,944.00	227	317					
7	6928454723	Vikash Karoshiya	Manesar, HR	House Boy	Factory	00-11.07.2019	30.00	8,996.00	75	30.00	10,920.00	78	30.00	2,668.00	30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68.00	22,991.00	178	318					
8	2028510601	Rakesh Kumar	Manesar, HR	Supervisor	Factory	00-08.12.2019	28.00	14,445.00	22	8.00	4,797.00	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36.00	52,872.00	157	240					
9	6929357501	Arvind	Manesar, HR	House Boy	Factory	00-08.08.2019	6.00	1,999.00	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.00	1,999.00	15	333					
10	6929359179	Pradeep	Manesar, HR	House Boy	Factory	00-03.08.2018	22.00	7,391.00	55	7.00	2,497.00	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29.00	9,744.00	74	318					
11	6929359194	Pradeep	Manesar, HR	House Boy	Factory	00-11.08.2018	25.00	8,390.00	63	4.00	1,755.00	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33.00	11,680.00	84	318					
12	6929458453	Taher Ahmed Laskar	Manesar, HR	House Boy	Factory	00-03.09.2018	30.00	9,996.00	75	30.00	10,395.00	78	31.00	10,229.00	78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	91.00	30,854.00	332	337					
13	6926800810	Moharun Rahman	Manesar, HR	House Boy	Factory	00-02.11.2018	30	9,996.00	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	9,996.00	75	333					
14	6929555135	Jay Singh Ahlawar	Manesar, HR	House Boy	Factory	00-04.12.2019	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0	0	0					
Total							1,25,071.60	3,641	7,641	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00	619	7,641	86,492.00			
Grand Total							1,33,83,918	3,833	8,033	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00	619	8,033	86,492.00

Note: The figures in columns 7 to 14 shall be in respect of wages periods ending in a particular calendar month





User Login: 69000457820001099

Saturday, January 11, 2020 12:29:32 PM

Monthly Contribution &gt; Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Dec-2019	
Challan Number :	06920101350191	
Challan Created Date	10-01-2020 13:50:53	
Challan Submitted Date	10-01-2020 15:07:35	
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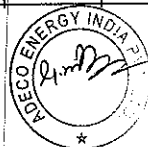
## Employees' State Insurance Corporation

Contribution History Of 69000457820001099 for Dec2019

Total IP Contribution		Total Employer Contribution		Total Contribution		Total Government Contribution		Total Monthly Wages	
7,392.00		75,077.00		92,469.00		0.00		2,310,053.00	
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason		
-		2006309276	VIRENDER KUMAR	28	12378.00	93.00	-		
-		2012843970	HARISH CHAND SHUKLA	29	15130.00	114.00	-		
-		2012990550	ANIL KUMAR	31	15343.00	115.00	-		
-		2013510601	RAKESH PANDEY	0	0.00	0.00	Left Service		
-		1113338106	PRASHANT KUMAR	31	14337.00	108.00	-		
-		1305260980	BIJINDER SINGH	31	16174.00	122.00	-		
-		6913817627	SUNIL KUMAR	31	10119.00	76.00	-		
-		1113223698	ZAFFAR ALI	31	10119.00	76.00	-		
-		2013691631	TRILOCHAN ROUT	31	14733.00	111.00	-		
-		6913511790	DEVI DUTT JOSHI	31	22600.00	170.00	-		
-		6921309300	YOGESH CHANDRA	31	16264.00	122.00	-		
-		8913514255	AJAY KUMAR	31	17690.00	133.00	-		
-		6914243660	HANS RAJ	28	12614.00	95.00	-		
-		6921464233	JAI PRAKASH	31	21000.00	156.00	-		
-		6921674699	ANIL SHAH	31	18180.00	137.00	-		
-		2014204845	RAKESH	31	10119.00	76.00	-		
-		2014279959	RAMBIR	31	10119.00	76.00	-		
-		6922037464	HALDAR SWAPAN	15	6097.00	46.00	-		
-		6922475370	SUNIL KUMAR	31	14110.00	106.00	-		



SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
0	-	6922706661	SHIV KUMAR	31	14297.00	108.00	-
1	-	1320859339	SUMIT KUMAR	29	15130.00	114.00	-
2	-	6923080648	KRISHAN	31	13043.00	98.00	-
3	-	6923483396	SURAJIT SHIT	31	10329.00	78.00	-
4	-	6923574593	NARESH	28	10943.00	83.00	-
5	-	1114373822	BACHAN PRASAD	31	13704.00	103.00	-
6	-	1114373847	BHUPENDER KUMAR	31	12393.00	93.00	-
7	-	1114377814	SUBHASH CHANDER	30	15652.00	118.00	-
8	-	6924003658	PANKAJ KUMAR	31	15050.00	113.00	-
9	-	6924003712	MANOJ KUMAR	30	19171.00	144.00	-
0	-	6924003759	PRAVESH KUMAR	29	18532.00	139.00	-
1	-	6924003807	TILAK SINGH	31	18200.00	137.00	-
2	-	6924003944	ANIL	30	18697.00	141.00	-
3	-	6924004013	ANUMENDRA SINGH	30	18155.00	137.00	-
4	-	2015495411	SUMIT	30	18776.00	141.00	-
5	-	6924360125	CHANDAN NATH	31	12116.00	91.00	-
6	-	6924361452	GOPAL GOSWAMI	31	10119.00	76.00	-
7	-	6924362366	AMIT MANI TIWARI	31	14297.00	108.00	-
8	-	6924362390	SATISH KUMAR	31	14297.00	108.00	-
9	-	6924362458	GOUTAM KISHOR PANDEY	31	14297.00	108.00	-
0	-	6924370224	SHATRUDDHAN SHARMA	31	14110.00	106.00	-
1	-	6924370269	ASIT BARIK	31	12599.00	95.00	-
2	-	6924370298	MOBD MOUSTOFA ANSARI	0	0.00	0.00	On Leave
3	-	6924494276	RISHIPAL SINGH	27	16034.00	121.00	-
4	-	6924495273	HAJARA PROSAI	28	9140.00	69.00	-
5	-	6924502868	VIJAY KUMAR	31	10119.00	73.00	-
6	-	6924606038	DEEPAK KUMAR SHARMA	31	14297.00	108.00	-
17	-	6924678304	UMASHANKAR YADAV	17	10096.00	73.00	-



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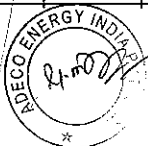
Printed On: 1/10/2020

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
18	-	1114599543	NEERAJ KUMAR	31	16174.00	122.00	-
19	-	6924963709	OBED BHANGRA	31	10119.00	76.00	-
10	-	6925035983	ANIL	28	14984.00	113.00	-
11	-	6925037242	BHUSHAN KUMAR	31	9976.00	75.00	-
12	-	1322036110	VINOD KUMAR	30	18776.00	141.00	-
13	-	6925170921	SOHAN LAL	31	20724.00	156.00	-
14	-	6925174206	AASHAR SHAIKH	31	10119.00	76.00	-
15	-	6925175474	EKTAR SK	0	0.00	0.00	Left Service
16	-	2015880478	JAY KUMAR	31	11143.00	84.00	-
7	-	6925232757	UMED SINGH RAWAT	31	20098.00	151.00	-
8	-	6925897108	KULDEEP	31	14706.00	111.00	-
9	-	6925978332	SUDHIR KUMAR SUDHAKAR	31	14297.00	108.00	-
0	-	6926045658	ANIL KUMAR PANDEY	31	12035.00	91.00	-
1	-	6926046043	RAJINDER SINGH	19	10254.00	77.00	-
2	-	6926046352	MONU	31	10119.00	76.00	-
3	-	2016344955	CHITRA BORAH	31	11143.00	84.00	-
4	-	6926268424	SURESH CHAND	28	10608.00	80.00	-
5	-	6926268707	BIDHAN HAZRA	20	6529.00	49.00	-
6	-	6926309954	ADARSH KUMAR SINGH	22	8941.00	68.00	-
7	-	6926359775	BIRENDRA KUMAR	30	11647.00	88.00	-
8	-	6926375235	SHIV LAL	30	13635.00	103.00	-
9	-	6926375272	RAJU	31	15120.00	114.00	-
0	-	6926376243	BABU	29	10912.00	82.00	-
1	-	6926376319	SANJAY	29	10912.00	82.00	-
2	-	6926468480	CHOTELAL CHARMKAR	23	8714.00	66.00	-
3	-	6926600825	ARUN KUMAR SRIVASTAVA	0	0.00	0.00	Left Service
4	-	6926617360	TARA CHAND	31	10119.00	76.00	-
5	-	6926709162	RATIFUL ALI	26	8487.00	64.00	-





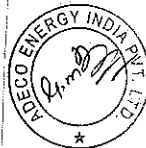
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
76	-	6926709279	FIROJ SARDAR	31	10119.00	76.00	-
77	-	6926709373	DANDA PANI SABAT	31	14297.00	108.00	-
78	-	6926787402	MARIUCH MURMMU	31	10119.00	76.00	-
79	-	6926787469	ALIF KHAN	31	10119.00	76.00	-
30	-	6926884424	AJAY SINGH	31	11745.00	89.00	-
31	-	6926884680	SUNIL SINGH	29	11258.00	85.00	-
32	-	6926885876	SANVALI DEVI	31	9976.00	75.00	-
33	-	2016728416	NITIN SOLENKI	31	12393.00	93.00	-
34	-	6926990483	ARJUN	31	10119.00	76.00	-
35	-	6927013235	TEJPAL	29	10708.00	81.00	-
36	-	6927021775	AJAY GHOSH	31	12116.00	91.00	-
37	-	6927087700	NEERAJ SINGH KAIRA	30	13717.00	103.00	-
38	-	1713501799	RAJU	29	11593.00	87.00	-
39	-	2016985929	SANJAY	29	25046.00	188.00	-
30	-	6827559352	KRIPAL SINGH	30	15852.00	118.00	-
31	-	6927559376	RAKESH KUMAR	28	14808.00	110.00	-
32	-	6927559496	ROHTASH	30	11993.00	90.00	-
33	-	6927688084	KRISHAN KUMAR	31	27083.00	204.00	-
34	-	6927764746	EMARSHAN BARA	0	0.00	0.00	Left Service
35	-	6927854331	MANISH KUMAR SHARMA	29	10973.00	83.00	-
36	-	6927939472	RAMRATAN	26	8487.00	64.00	-
37	-	6927968288	SATY PAL	31	10533.00	79.00	-
38	-	6927968447	PRADEEP SEKH	0	0.00	0.00	Left Service
39	-	6927969519	SUNIL KUMAR	31	10329.00	78.00	-
100	-	6927969871	ANKIT	27	8996.00	68.00	-
101	-	6928020184	DEEPAK KANDULNA	28	9011.00	68.00	-
102	-	6928054891	NARESH KUMAR	24	9595.00	72.00	-
103	-	6928054954	RIZWAN AHMAD	31	16022.00	121.00	-
104	-	6928055075	SHARMA	28	12378.00	93.00	-



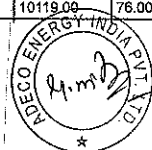
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SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
05	-	6928055821	RAVINDER KUMAR	31	16022.00	121.00	-
06	-	6928055873	SANDEEP KUMAR	30	11993.00	90.00	-
07	-	6928055989	VIPIN	29	15130.00	114.00	-
08	-	6928057335	KARVMIR	31	19402.00	146.00	-
09	-	6928057385	YOGESH KUMAR	31	13704.00	103.00	-
10	-	6928057434	SANDEEP	30	11993.00	90.00	-
11	-	6928057554	SAADAAN BIN MASOOD	31	12393.00	93.00	-
12	-	6928057827	VEER SINGH	31	12393.00	93.00	-
13	-	6928057872	ROHIT	21	8395.00	63.00	-
14	-	6928057909	PARVEEN KUMAR	31	12393.00	93.00	-
15	-	6928058138	PRAMOD KUMAR	31	20724.00	156.00	-
16	-	6928058246	VIRENDER KUMAR	31	12393.00	93.00	-
17	-	6928058847	SAURABH KUMAR	29	19387.00	146.00	-
18	-	6928059296	SUNIL MALIK	29	11593.00	87.00	-
19	-	6928059440	RAJESH KUMAR	26	10394.00	78.00	-
20	-	6928059750	RAVINDER KUMAR	23	12000.00	90.00	-
21	-	6928059884	MANJEET SINGH	28	17525.00	132.00	-
22	-	6928060556	BAJRANG SINGH	30	11993.00	90.00	-
23	-	6928060865	MOHOMMAD SADIK	31	13704.00	103.00	-
24	-	6928060740	PRAVESH	29	14895.00	112.00	-
25	-	6928061084	SEEMA	31	14000.00	105.00	-
26	-	6928062108	KRISHAN SINGH	31	13704.00	103.00	-
27	-	6928062142	GAURAV KUMAR	30	11993.00	90.00	-
28	-	6928066696	KRISHAN KUMAR	31	19402.00	146.00	-
29	-	6928067886	ANIL KUMAR	30	18776.00	141.00	-
30	-	6928186919	JAI BHAGWAN	30	12549.00	95.00	-
31	-	6928167034	HARISH CHANDER	0	0.00	0.00	Left Service
32	-	6928176383	PANKAJ KUMAR	24	10039.00	76.00	-
33	-	6928253661	PAWAN KUMAR	31	14297.00	108.00	-



SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
134	-	6928269072	SHRI KRISHAN	0	0.00	0.00	Left Service
135	-	6928277215	RAHUL	26	13565.00	102.00	-
136	-	6928367517	VIKAS	28	11194.00	84.00	-
137	-	6928367699	ENAMUL HOQUE	31	10329.00	78.00	-
138	-	6928368144	HARIOM	31	11729.00	88.00	-
139	-	6928368319	ABU SEKH	30	9793.00	74.00	-
140	-	6928377572	SOHAN	29	19387.00	146.00	-
141	-	6928452729	VIKASH KAROSHIYA	8	2686.00	20.00	-
142	-	2017381330	NAVEEN KUMAR	31	17949.00	135.00	-
143	-	6928542264	SURESH KUMAR	31	10119.00	76.00	-
144	-	6928634807	ARUN KUMAR	28	10104.00	76.00	-
145	-	6928724652	DHARMENDRA KUMAR SRIVASTAV	31	12035.00	91.00	-
146	-	6928725024	JITENDRA SINGH	31	11745.00	89.00	-
147	-	6928798494	RAFEL BAGHWAR	31	10119.00	76.00	-
148	-	6928800024	ASHU	31	16174.00	122.00	-
149	-	6928858249	SUKHNATH EKKA	31	10024.00	76.00	-
150	-	6928880227	RAMPRASAD DAS	30	9793.00	74.00	-
151	-	6928880352	ARVIND KUMAR	30	11287.00	85.00	-
152	-	6928966084	SHAMBHU DAS	31	10119.00	76.00	-
153	-	6928966714	MUKTAR ALI	31	10329.00	78.00	-
154	-	6929057046	PRAWIN LAKRA	0	0.00	0.00	On Leave
155	-	6929057226	SUNIL CHANDRA DAS	31	9922.00	75.00	-
155	-	6929169982	MANOJ LAKDA	29	9282.00	70.00	-
157	-	6929160023	RAJU KUMAR	31	10119.00	76.00	-
158	-	6929264109	MUKESH KUMAR	31	20724.00	156.00	-
159	-	6929264296	PRAMOD KUMAR POSWAL	31	11663.00	88.00	-
160	-	6929264616	IMAN MALLIK	31	10119.00	76.00	-
161	-	6929264965	MUSTAKIN MALLIK	31	10119.00	76.00	-



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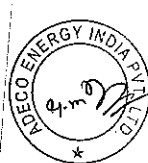
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62	-	6929265109	JAIVIR	31	15171.00	114.00	-
63	-	6929357371	BIDESH SINGH RAY	31	10119.00	75.00	-
64	-	6929357501	ARVIND	0	0.00	0.00	Left Service
65	-	6929356715	SABDAM HUSSAIN	30	12329.00	93.00	-
66	-	6929359162	RISHABH SRIVASTAV	31	14297.00	103.00	-
67	-	6929359179	PARDEEP	0	0.00	0.00	Left Service
68	-	6929359194	PRADEEP	0	0.00	0.00	Left Service
69	-	6929457495	RAM BECHAN	31	10119.00	76.00	-
70	-	6929457735	TABAJ SEKH	31	10119.00	76.00	-
71	-	6929458453	TAHER AHMED LASKAR	31	10329.00	78.00	-
72	-	6929484829	ANUJ	31	12393.00	93.00	-
73	-	6929485129	REKHA	31	14209.00	107.00	-
74	-	6929498965	UMESH KUMAR	31	12393.00	93.00	-
75	-	6929522697	MD NASEEM	31	14337.00	108.00	-
76	-	6929522823	DIPAK KUMAR	23	10936.00	83.00	-
77	-	6929522952	HARINANDAN JHA	31	14337.00	108.00	-
78	-	6929526104	VISHVENDRA SINGH	27	13363.00	101.00	-
79	-	6929526124	MANOJ KUMAR	31	13632.00	103.00	-
80	-	6929526155	SHIVAKANT	31	15645.00	118.00	-
81	-	6929526182	PREET SINGH	28	13858.00	104.00	-
82	-	6929526215	VIKRAM SINGH	0	0.00	0.00	Left Service
83	-	6929526289	RAHUL KUMAR	31	17949.00	135.00	-
84	-	6929526307	DEEP CHANDRA BHAGAT	0	0.00	0.00	Left Service
85	-	6929535852	SACHIN	28	13444.00	101.00	-
86	-	6929579586	MANOJ SAHU	31	9976.00	75.00	-
87	-	6929615822	SURANDER KADYAN	31	14337.00	108.00	-
88	-	6929620863	RAJBIR	30	11893.00	90.00	-
89	-	6929635060	NAVNEET	28	11194.00	84.00	-
90	-	6929635103	BIKRAM MONDAL	0	0.00	0.00	Left Service



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SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
191	-	6929643225	MUSTAKIN SK	0	0.00	0.00	On Leave
192	-	6929655135	JAY SINGH AHIRWAR	31	10329.00	78.00	-
193	-	6929695480	ASHOK KUMAR SHARMA	30	9655.00	73.00	-



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**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2032001007403

Establishment Code & Name : GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of December 2019

Total Subscribers :	EPF 83	EPS 82	EDLI 83
Total Wages :	8,89,245	8,89,687	8,89,245

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	4,447	0	0	0	4,447
2	Employer's Share Of	29,786	0	65,298	4,446	0	99,530
3	Employee's Share Of	1,06,709	0	0	0	0	106,709
Grand Total : Two Lakh Ten Thousand Six Hundred Eighty-Six Rupees Only							2,10,686

*( Only for offline payment in case permitted by EPFO )*

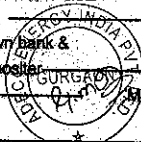
**FOR BANKS USE ONLY**

Amount Received \_\_\_\_\_  
Date of presentation of \_\_\_\_\_  
Date of Realisation of \_\_\_\_\_  
SBI Branch Name \_\_\_\_\_  
SBI Branch Code \_\_\_\_\_

**FOR ESTABLISHMENT USE**

(To be manually filled by

Cheque/DD No. \_\_\_\_\_ Date: \_\_\_\_\_  
Cheque/DD drawn bank & \_\_\_\_\_  
Name of the Depositor \_\_\_\_\_  
Date of Deposit \_\_\_\_\_ Mobile No. \_\_\_\_\_  
Signature of the \_\_\_\_\_



(This is a system generated challan on 10-JAN-2020 13:37, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPPRY-

A) A/C no 1 (Employer share) ( Rs.) -	3,555
B) A/C no 10 (Pension fund) ( Rs.) -	8,070
C) Total (A + B) ( Rs.) -	11,625
D) Total remittance by Employer ( Rs.) -	2,10,686
E) Total amount of uploaded ECR (C + D) (	2,22,311

TRRN Details

TRRN No :	2032001007403
Challan Status :	Payment Confirmed
Challan Generated On :	10-JAN-2020 13:37:10
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Members :	85
Wage Month :	DEC-19
Total Amount (Rs) :	2,10,686
Account-1 Amount (Rs) :	1,36,495
Account-2 Amount (Rs) :	4,447
Account-10 Amount (Rs) :	65,298
Account-21 Amount (Rs) :	4,446
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CPAN :	240100120004897
Presentation Date :	10-JAN-2020 00:00:00
Realization Date :	10-JAN-2020 00:00:00
Date of Credit :	10-JAN-2020 00:00:00
Total PMRPY Benefit :	11,625





**EMPLOYEE'S PROVIDENT FUND  
ELECTRONIC CHALLAN CUM RETURN (ECR)**

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	DEC-2019	Return Month	JAN-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-JAN-2020	Uploaded Date Time	10-JAN-2020 13:36
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF DEC 2019	ECR Id	39709324
Total Members	85		

**Contribution and Remittance Details (In Rupees) :**

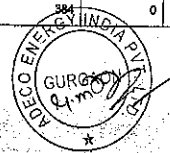
Total EPF Contribution Remitted	1,06,709	Total EPS Contribution Remitted	73,368
Total EPF-EPS Contribution Remitted	33,341	Total Refund Advance	0

**PMRPY Upfront Benefit Details (In Rupees) :**

Total PMRPY Upfront EPF Amount	3,555	Total PMRPY Upfront EPS Amount	8,070
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

**Member Details :-**

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	100075003227	AJAY KUMAR	AJAY KUMAR	17,690	12,690	12,690	12,690	1,523	1,057	488	0	0	-	-	N.A.
2	101114704488	AJAY SINGH	AJAY SINGH	11,745	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
3	100570847045	ANIL	ANIL	14,984	10,703	10,703	10,703	1,284	892	392	3	0	-	-	N.A.
4	101473337589	ANIL KUMAR	ANIL KUMAR	15,343	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.

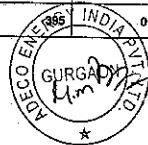




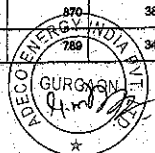
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upright PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
5	100466784730	ANIL KUMAR	ANIL KUMAR	16,897	13,355	13,355	13,355	1,803	1,112	491	1	0	-	-	N.A.
6	100777802373	ANIL KUMAR PANDEY	ANIL KUMAR PANDEY	12,035	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
7	100998445156	ANIL SHAH	ANIL SHAH	18,180	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
8	101207572802	ANIKT	ANIKT	8,968	8,194	8,194	8,194	993	683	300	4	0	683	300	N.A.
9	100466972219	ANUMENDRA SINGH	ANUMENDRA SINGH	18,155	12,968	12,968	12,968	1,558	1,060	478	1	0	-	-	N.A.
10	101394609571	ARUN KUMAR	ARUN KUMAR	10,104	8,151	8,151	8,151	978	679	299	3	0	679	299	N.A.
11	101047731022	ARUN KUMAR SRIVASTAVA	ARUN KUMAR SRIVASTAVA	0	0	0	0	0	0	0	1	0	-	-	N.A.
12	100950457898	ARVIND KUMAR	ARVIND KUMAR	11,287	10,110	10,110	10,110	1,213	842	371	1	0	-	-	N.A.
13	100093707964	ASHOK KUMAR	ASHOK	21,014	15,000	15,000	15,000	1,600	1,250	550	0	0	-	-	N.A.
14	101416976801	ASHOK KUMAR SHARMA	ASHOK KUMAR SHARMA	9,655	9,105	9,105	9,105	1,063	758	335	0	0	-	-	N.A.
15	100998445104	BABU	BABU	10,912	8,442	8,442	8,442	1,043	703	310	2	0	-	-	N.A.
16	100656018276	BALKRISHNA YADAV	BALKRISHAN	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
17	100570847793	BHUSHAN KUMAR	BHUSHAN KUMAR	9,978	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
18	101460176858	BIKRAM MONDAL	BIKRAM MONDAL	0	0	0	0	0	0	0	1	0	-	-	N.A.
19	100998445143	BIRENDRA KUMAR	BIRENDRA KUMAR	11,647	9,170	9,170	9,170	1,100	764	338	1	0	-	-	N.A.
20	100947291358	CHITRA BORAH	CHITRA BORAH	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
21	101020005677	CHOTELAL CHARNKAR	CHOTELAL CHARNKAR	8,714	7,030	7,030	7,030	844	586	258	0	0	-	-	N.A.
22	101299659520	DEEPAK KANDULNA	DEEPAK KANDULNA	9,011	8,498	8,498	8,498	1,020	708	312	3	0	-	-	N.A.
23	100132152274	DIPAK KUMAR	DEEPAK KUMAR	10,936	7,766	7,766	7,766	922	647	285	8	0	-	-	N.A.
24	100134376289	DEVI DATT JOSHI	DEVI DATT JOSHI	29,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
25	101230403313	DHARMENDRA KUMAR SRIVASTAVA	DHARMENDRA KUMAR SRIVASTAVA	12,035	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
26	101284026043	ENAMUL HOQUE	ENAMUL HOQUE	10,329	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
27	100160412063	HANS RAJ	HANS RAJ	12,614	9,436	9,436	9,436	1,132	788	348	3	0	-	-	N.A.
28	101203720158	HARINANDAN JHA	HARINANDAN JHA	14,337	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
29	101297472243	HARIOM	HARIOM	11,729	10,219	10,219	10,219	1,228	851	375	0	0	-	-	N.A.
30	100466704327	HARISH BABU	HARISH BABU	17,052	12,823	12,823	12,823	1,539	1,068	471	6	0	-	-	N.A.
31	100486810499	JAI PRAKASH	JAI PRAKASH	24,875	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
32	101161317133	JAY SINGH AHIRWAR	JAI SINGH	18,326	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
33	101479132675	JAIVIR	JAIVIR	15,171	10,305	10,305	10,305	1,237	858	379	0	0	-	-	N.A.
34	100680808784	JAY KUMAR	JAY KUMAR	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
35	101407249318	JITENDRA SINGH	JITENDRA SINGH	11,745	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
36	100189549679	KAPIL KUMAR	KAPIL KUMAR	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
37	100747063290	KULDEEP	KULDEEP	14,700	11,518	11,518	11,518	1,382	959	423	0	0	-	-	N.A.
38	101281445685	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	10,973	9,500	9,500	9,500	1,147	796	351	2	0	796	351	N.A.
39	100468782501	MANOJ KUMAR	MANOJ KUMAR	19,171	13,894	13,894	13,894	1,645	1,141	502	1	0	-	-	N.A.
40	101514045125	MANOJ KUMAR	MANOJ KUMAR	15,832	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
41	101465950772	MANOJ LAKDA	MANOJ LAKDA	9,282	8,801	8,801	8,801	1,058	733	323	2	0	-	-	N.A.
42	101523413282	MANOJ SAHU	MANOJ SAHU	9,978	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
43	1014722273491	MD NASEEM	MD NASEEM	14,337	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
44	101441511365	MUKTAR ALI	MUKTAR ALI	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
45	100238128410	MUNENDER KUMAR	MUNENDER KUMAR	25,550	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
46	101384067103	NAVEEN KUMAR	NAVEEN KUMAR	17,949	12,840	12,840	12,840	1,541	1,070	471	0	0	-	-	N.A.
47	101150587564	NEERAJ SINGH KAIRA	NEERAJ SINGH KAIRA	13,717	9,798	9,798	9,798	1,178	816	360	1	0	816	360	N.A.
48	100778488278	PANKAJ KUMAR	PANKAJ KUMAR	15,050	10,750	10,750	10,750	1,290	885	384	0	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Uprfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
49	100466784707	PRAVESH KUMAR	PARVESH KUMAR	18,502	13,237	13,237	13,237	1,588	1,103	485	2	0	-	-	N.A.
50	100276136685	PRAKASH SINGH BHAKUNI	PRAKASH SINGH BHAKUNI	45,968	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
51	101479132688	PRAMOD KUMAR POSWAL	PRAMOD KUMAR POSWAL	11,663	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
52	100277663728	PRASHANTA KUMAR BASANTIA	PRASHANTA KUMAR BASANTIA	14,337	10,467	10,467	10,467	1,256	872	384	0	0	-	-	N.A.
53	100729043795	PREET SINGH	PREET SINGH	13,858	9,438	9,438	9,438	1,132	786	348	3	0	-	-	N.A.
54	101514045141	RAHUL KUMAR	RAHUL KUMAR	17,849	12,840	12,840	12,840	1,541	1,070	471	0	0	-	-	N.A.
55	100295887936	RAJESH KUMAR	RAJESH KUMAR	25,477	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
56	100778481770	RAJENDER SINGH	RAJENDER SINGH	10,254	7,324	7,324	7,324	879	610	289	12	0	-	-	N.A.
57	100998445136	RAJU	RAJU	15,129	11,517	11,517	11,517	1,382	958	423	0	0	-	-	N.A.
58	101018996814	REKHA	REKHA	14,209	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
59	100313757736	RINIKU SINGH	RINIKU SINGH	23,310	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
60	100466540637	RISHI PAL SINGH	RISHI PAL SINGH	16,084	11,453	11,453	11,453	1,374	954	420	4	0	-	-	N.A.
61	101494511881	SABDAM HUSSAIN	SABDAM HUSSAIN	12,329	9,026	9,026	9,026	1,083	752	331	1	0	-	-	N.A.
62	100998445170	SANJAY	SANJAY	10,912	8,442	8,442	8,442	1,013	703	310	2	0	-	-	N.A.
63	101232412177	SANJAY	SANJAY	25,048	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
64	101114705944	SARWALI DEVI	SARWALI DEVI	9,076	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
65	101297973543	SATY PAL	SATY PAL	10,833	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
66	100340227826	SATENDER KUMAR RAY	SATYENDRA KUMAR RAY	25,550	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
67	101310562668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	1,166	514	N.A.
68	100998445041	SHIV LAL	SHIV LAL	13,835	10,110	10,110	10,110	1,219	842	371	1	0	-	-	N.A.
69	101367339106	SHIVAKANT	SHIVAKANT	15,845	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
70	100466789241	SHRI KRISHAN	SHRI KRISHAN	13,043	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Uprfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
71	101427588378	SUKHNATH EKKA	SUKHNATH EKKA	10,624	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
72	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	9,822	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
73	101179296573	SUNIL KUMAR	SUNIL KUMAR	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
74	101114704511	SUNIL SINGH	SUNIL SINGH	1,259	8,864	8,864	8,864	1,084	738	328	2	0	-	-	N.A.
75	100983922269	SURAJIT SHIT	SURAJIT SHIT	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
76	101523413270	SURANDER KADYAN	SURANDER KADYAN	14,337	10,487	10,487	10,487	1,258	872	384	0	0	-	-	N.A.
77	104075409327	SURESH CHAND	SURESH CHAND	10,948	8,558	0	8,558	1,027	0	1,027	3	0	Deactivated	Deactivated	N.A.
78	101496411301	TAHER AHMED LASKAR	TAHER AHMED LASKAR	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
79	101131727480	TEJPAL	TEJPAL	10,708	8,442	8,442	8,442	1,043	703	310	2	0	-	-	N.A.
80	100468779281	TILAK SINGH	TILAK SINGH	18,200	13,000	13,000	13,000	1,580	1,083	477	0	0	-	-	N.A.
81	100524626591	UMASHANKAR YADAV	UMASHANKAR YADAV	10,096	7,211	7,211	7,211	865	601	264	14	0	-	-	N.A.
82	100591090294	UMMED SINGH	UMMED SINGH	20,098	14,345	14,345	14,345	1,721	1,186	526	0	0	-	-	N.A.
83	101370080211	VIKASH KAROSHIYA	VIKASH KAROSHIYA	2,908	2,428	2,428	2,428	291	202	89	1	0	-	-	N.A.
84	101190349863	VISHVENDRA SINGH	VISHVENDRA SINGH	13,263	9,099	9,099	9,099	1,082	758	334	4	0	-	-	N.A.
85	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,294	12,200	12,200	12,200	1,484	1,018	448	0	0	-	-	N.A.



PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



**FORM-15**  
**ACCIDENT BOOK**  
**(Regulation-66)**

Name and address of contractor- Adeco Energy India Pvt.Ltd. C-2, Udyog Vihar, Phase-V, Gurugram ,Haryana-122016							Name and address of Establishment in /under which contact is carried on M/s- Oerlikon Balzers Coating India Pvt. Ltd. Plot No-163, Sector-5,IMT Manesar , Gurugram, Haryana-122050											
Nature & Location of Work- Operation and Maintenance Services Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050							Name & Address of Principal Employer M/s Oerlikon Balzers Coating India Pvt. Ltd. Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050											
Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury										Remarks , if any
								Date	Time	Place	Cause of Injury	Nature of Injury	What Exactly was the injured person doing at the time of accident	Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
No Accident case for the month of December 2019																		

Place: Gurugram

Date: 07.01.2020



FORM-16

## REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

See Rule 77(1)(a)(ii)

Name and address of contractor- Adeco Energy India Pvt Ltd. C-2, Udyog Vihar, Phase-V, Gurugram, Haryana										Nature & Location of Work- Facility Management Services Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050		
Name & Address of establishment in /Under which Contract is carried on M/s Orlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						Name and Address of Principal Employer M/s -Orlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						
Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction Imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of December 2019

Place : Gurugram

Date: 07.01.2020



FORM-17  
See Rule 77(1)(a)(ii)

**REGISTER OF FINES**

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services  
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on  
M/s Oerlikon Balzers Coatliong India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Name and Address of Principal Employer  
M/s -Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband' s Name	Designation	Act/Omision for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard( in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of December '2019

Place : Gurugram

Date: 07.01.2020





FORM-XVIII

See Rule 78(1)(a)(ii)

## REGISTER OF ADVANCES

Name and address of contractor-

Adeco Energy India Pvt Ltd.

C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name &amp; Address of establishment in /Under which Contract is carried on

M/s Oerlikon Balzers Coating India Pvt Ltd.

Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Nature &amp; Location of Work:- Facility Management Services

Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer

M/s -Oerlikon Balzers Coating India Pvt Ltd.

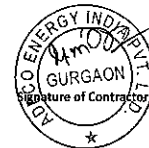
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advance made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of postponement granted	Date on which total amount paid	Signature or thumb Impression for the worker
1	2	3	4	5	6	7	8	9	10	11

No Advance Month of December" 2019

Place : Gurugram

Date: 07.01.2020



**REGISTER OF OVERTIME**

FORM-19  
See Rule 78(1)(a)(III)

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services  
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on  
M/s Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer  
M/s -Oerlikon Balzers Coating India Pvt Ltd.  
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of piece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

**No any Overtime Month of December'2019**

Place : Gurugram

Date: 07.01.2020



Signature of Contractor

## REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-

Adeco Energy India Pvt Ltd.

C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work- Facility Management Services

Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Plot No-290, udyog Vihar, Phase-I I, Gurugram, Haryana

Name & Address of establishment in /Under which Contract is carried on

M/s Oerlikon Balzers Coating India Pvt Ltd.

Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Name and Address of Principal Employer

M/s -Oerlikon Balzers Coating India Pvt Ltd.

Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Date on which maternity leave commenced and ended

Leave pay/ paid to the employee

Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscarriage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		REMARKS
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>No Female Worker for the month of December 2019</b>														

Place: Gurugram

Date :07.01.2020

Signature

